

PARENTS' PERSONAL AND PROFESSIONAL GROWTH & DEVELOPMENT

Parents' Personal and Professional Growth & Development is designed to support and enhance parents' education, post-secondary opportunities, and career advancement. Programs and resources provide parents the support needed to develop into lifelong learners as well as productive citizens. Parents will have an opportunity to participate in the district's GED Support Program. This FREE program provides resources and GED test prep classes, tutorials, online practice skills, study guides, and practice tests in language arts and mathematics. Post-Secondary Education as well as Career Advancement opportunities offer support to parents and help enhance their professional growth & development.

GED PROGRAM

The purpose of the district's GED Program is to educate, empower, and engage parents through opportunities provided by DeKalb County School District and community collaborators. The GED Program gives parents impactful resources that will help improve or enhance their personal and professional growth and development. This FREE program offers profound life-changing support that will assist adult learners with achieving their academic goals as well as career and college readiness skills.

Obtaining a GED provides parents in the district opportunities that include support to:

- Enroll in postsecondary educational programs.
- Obtain job training skills | certifications.
- Earn workforce development | advancement.
- Maintain and/or establish financial stability.
- Receive community collaborators' resources.
- Gain knowledge that will help assist children with schoolwork.

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Narva Dunlap
District Family Engagement Specialist

The GED tests include the reading, writing, thinking, and problem-solving skills needed for success in postsecondary educational programs and for the world of work. Parents are encouraged to open the program's door and take advantage of the various opportunities that are a springboard to higher education, to better paying jobs, and to rewarding career paths. Realizing that "It Takes a Village to Support our Families", we are a community that inspires adults to be lifelong learners, empowers adults to achieve their educational goals, and celebrates adults' accomplishments as they excel personally and professionally.



PROCESS	DESCRIPTION	LOCATION	TIMELINE
Registration	Register and RSVP for the GED Program and orientation online at https://bit.ly/DCSDParentEd2020 Information and confirmation will be emailed to each adult learner regarding the next steps in the intake process.	Virtual	June
Interview	Set goals during an interview with the GED staff, provide ID verification, and complete registration documents. The GED staff will ensure that all documents are properly completed and submitted by parents online. At the conclusion of the interview, each adult learner will be given a testing schedule that includes testing dates and times.	Virtual	Begins June On-going
Testing	Complete the TABE (Test of Adult Basic Education) and/or DCSD Pre-test for reading, language, and math. The GPTC Intake or DCSD personnel will test the adult learners individually via a virtual platform. Note: Digital devices with webcam capability will be required for testing. Cell phones will not be allowed for testing.	Virtual	Begins June On-going
Enrollment	Join GED classes. The GPTC personnel and DCSD GED staff will analyze the parents' test data, and assign GED leveled virtual classes to the adult learners. (GED Test Data-TABE Parents' Profile Report: Academic Performance Levels in Reading, Language, and Math).	Virtual	Begins June On-going

Program Collaborators: Georgia Piedmont Technical College, Educational Opportunity Center, Care Source, Wellcare, Peach State, Amerigroup, Imaging Learning, Goodwill, Corners Outreach, Africa's Childrens Fund.

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WORKFORCE ADVANCEMENT

The goal of this event is to provide professional job-related training, resources, and services to the DeKalb County School District's parents and caregivers that will prepare and support them with obtaining skills needed for employment in today's workforce. After registering, you will receive a confirmation thank you message and additional information. Parents who register for a workshop, will have access to view the recorded workshops anytime throughout the school year.

WORKSHOP	DATE/TIME	DESCRIPTION	LOCATION
Job Search Etiquette	10/24/2020 11:00 AM – 12:00 PM	What to say? How and when to follow-up? What to look for and expect when searching for employment?	Virtual Click Here To Register
Professional Resume	10/24/2020 12:15 PM – 1:15 PM	The "write" tips for developing a professional resume. Use templates for a new resume or receive edits on your current resume.	Virtual Click Here To Register
Interview Skills	10/24/2020 1:30 PM – 2:30 PM	Are you ready for a mock interview? Practice what to say and don't say during an interview. A sneak peek to commonly asked interview questions.	Virtual Click Here To Register
Technology Tools & Techniques Microsoft Office	10/24/2020 1:45 PM – 2:45 PM	Navigate through basic computer skills such as: Microsoft Office (Word, Power Point, Excel, Internet, Email, & more.)	Virtual Click Here To Register
Dress for Success	10/24/2020 2:45 PM – 3:00 PM	Why does your attire for a job interview matter? Dress for Success and impress with inexpensive and affordable styles.	Virtual Click Here To Register

Program Collaborators: Worksource Dekalb, Goodwill, Dekalb Chamber of Commerce, DCSD Human Resource Department

BUILDING STAFF CAPACITY

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District Family Engagement Specialist



WORKSHOP	DATE/TIME	DESCRIPTION	LOCATION
We IMPACT! Parent & Family Engagement Focus Area Components	September 2020	Meet the district's Family Engagement Team through a series of videos that will highlight the focus area components. We look forward to supporting teachers and families virtually, where we I.M.P.A.C.T. families by Involving and Motivating Parents to be Active Contributors over Time!	Virtual Microsoft Teams
Teaching the Teachers Engaging Families for Student Success	October 2020	The Four A's That Guide Parent – Teacher Partnerships: Approach, Attitudes, Atmosphere, and Actions!	Virtual Microsoft Teams
Engage Every Family	November 2020	This workshop provides a framework for educators to build capacity in understanding where the children they serve come from. It lays out the principles for a successful plan to build upon the family relationships that will result in success for each student.	Virtual Microsoft Teams
The Dual Capacity-Building Framework for Family- School Partnerships	January 2021	The framework is designed to support the development of family engagement strategies, policies, and programs. Educators and families essential conditions include process and organizational conditions.	Virtual Microsoft Teams
Cultural Awareness	February 2021	This workshop will cover the five basic cultural competence skill areas as defined by Diller and Moule (Cultural Competence: A Primer for Educators, Thomson Wadsworth 2005). They include valuing diversity, being culturally self-aware, dynamics of difference, knowledge of student's culture and Institutionalizing culture knowledge and adapting to diversity.	Virtual Microsoft Teams
Family-Teacher- Partnerships Raising the Bar for Low Performing Schools	March 2021	Open Dialogue Panelists: Principals, Veteran Teachers, and Parents/Caregivers. Receive strategies from experts that will help increase and enhance parental involvement as well as build powerful family-teacher partnerships.	Virtual Microsoft Teams

Virtual prizes, give a-ways, and/or incentives awarded to teacher winners that join the workshops.